

Safest People, Safest Places

Local Government Act 1972

A Meeting of the Combined Fire Authority for County Durham and Darlington Human Resources Committee will be held in the County Durham and Darlington Fire and Rescue Service Headquarters on Friday 27 September 2024 at 1.30 pm to consider the following business:-

PART A

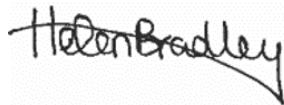
1. Apologies for absence
2. Minutes of the previous meeting - 23 May 2024 (Pages 3 - 4)
3. Sickness Absence Performance Quarter One 1 April 2024 - 30 June 2024 - Report of the Director of People and Organisational Development (Pages 5 - 14)
4. Health and Safety Performance Quarter One 1 April 2024 - 30 June 2024 - Report of the Director of Emergency Response (Pages 15 - 22)
5. Equality, Diversity and Inclusion Update - Report of the Director of People and Organisational Development (Pages 23 - 26)
6. Additional Health Care Benefit - Report of the Director of People and Organisational Development (Pages 27 - 30)
7. Standards of Behaviour: The Handling of Misconduct in the Fire and Rescue Service - Report of the Director of People and Organisational Development (Pages 31 - 42)
8. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgent to warrant consideration
9. Any resolution relating to the exclusion of the public during the discussion of items containing exempt information

Part B

Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)

10. Employee Relations Update - Report of the Director of People and Organisational Development (Pages 43 - 46)
11. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration

PURSUANT to the provisions of the above named Act, **I HEREBY SUMMON YOU** to attend the said meeting



Helen Bradley
Clerk to the Combined Fire Authority
for County Durham and Darlington

County Hall
Durham
DH1 5UL

TO: The Members of the Combined Fire Authority for County Durham and Darlington Human Resources Committee

Durham County Councillors:

Councillors S Zair, C Marshall, A Batey and C Martin

Darlington Borough Councillors:

Councillors D Ray and G Lee